

Revere Soccer Club

Board Meeting Agenda - May

Date: 5/7/2023

Attendees: Sarah Fearn, Amy Gentile, Gabriel Younker, Greg Keaton, Mike Procyshyn, Rick Hogue, Krissi Horak, Jenn Morabito, Shannon Wick, John Rorabaugh, Sandor Jakab, Pat Cingel

Previous Meeting:

1. Need to approve minutes from previous 4 meetings (printouts available to review)
 - a. Gabriel moved to approve; Jenn seconds – minutes approved

Treasurer's Report:

1. Still working on transferring name on the account to new treasurer
2. Up to date on all bills, up until still need to pay April coaching hours

President's Report:

Travel Update:

1. Season has started with many new teams after voting to arrange teams by grade – many not too competitive, but think it will be a benefit in the long run
2. Ideas for how to ensure referees for the games
 - a. Board could pay for the training for several members of the community/parents to get certified – would encourage more people to do it
 - b. Offer a mentor program for young referees where an adult referee observes and offers feedback/assistance
 - c. Reach out to local referees and ask them to fill in games
 - d. Sarah and Jenn will draft letter to parents seeking those with interest in becoming a referee/mentoring referees
 - i. High school coaches will send this to high school players
3. Concerns with recent parent behavior
 - a. Sarah and Jenn will draft letter to parents
4. Stadium games for at least the 11x11 teams
 - a. Rick will look into getting each team a chance to play in the stadium at least once

Vice President's Report:

Academy Update:

1. Issues on the field will be discussed under Director of Coaching Report
2. Academy will extend to June 10 to make up for rained out date

3. Brought in soil to fill holes at Richfield Woods
4. Asked by Copley to play their U8 team, going to invite them to academy and try it out, see if they would be able to play our U9 girls team

Field Lining:

1. Ordered more paint, should be good through the season

Fields/Parks:

1. Flags are out at BCC
2. Reaching out to Richfield Woods to try and have fields leveled before fall season
3. One field left with no nets on goals

Game Scheduling:

1. Current with all requests, a few fixes still need to be addressed but has Mike been in conversation with the coaches involved

Secretary's Report:

Marketing:

1. Fall recruitment/advertising
 - a. Need to set up a timeline/strategy for registration based on the fall OHTSL deadlines
 - i. Early bird – May 15 – May 31
 - ii. Registrations June 1 - June 16
 - iii. Close for fall June 30 – to allow time to analyze numbers
 - iv. Refund deadline – 50% up to July 1 and no refunds after
 - v. Discussion to raise fees – agreed to wait until spring since families are buying new uniforms in fall
 - b. Set up an automated email reminder to current players to sign up, Flyer Place, Automated FB posts, can also send home flyers from RES, BES, and RMS, and place signage at parent drop-off and pick-up locations at schools and possibly local businesses
2. Jenn suggested a new PR roll for the board, reach out to get a parent volunteer – can be added to fb with permission to reply to questions
3. Jenn will send email reminder regarding silent Sunday next week

Key dates & deadlines Spring 2023:

- March 22 Spring Preliminary Schedule Posted – Open Scheduling Period Begins
- April 8 Open Scheduling Period Ends – Spring Game Schedules Posted
- April 16 Spring Games Start
- May 2 OHTSL Board Meeting
- May 13 All Star Game
- May 14 Soper Silent Sunday

- June 11 Last Date for Spring Season Games
- June 12 Last day to enter game scores on OHTSL website
- June 12 Fall Team Declaration Opens
- June 15 Spring Standings Posted
- June 27 OHTSL Board Meeting

Key dates & deadlines Fall 2023:

- July 9 Fall Declarations Close
- July 13 Fall Preliminary Brackets Posted
- July 14 Spring Division Winner Reimbursement Deadline
- July 16 Fall General Bracketing Meeting
- July 18 Fall Preliminary Game Scheduling Open
- August 5 Fall Preliminary Game Scheduling Close at Noon
- August 6 Fall Game Schedules Posted
- August 13 Fall Season Games Start
- August 15 OHTSL Board Meeting

Uniforms:

1. Mike P. going to NC Soccer on Tuesday 5/9 to work with staff to build uniform for Fall 2023 season – plan to finalize by end of week
 - a. Ordering deadline will be 6/1 or 6/15 depending on the uniform
 - b. 2 uniforms will increase cost roughly \$40
 - c. Uniform numbers - may end up first come first serve or just having numbers assigned randomly
 - d. Rising 8th graders do NOT need to purchase a new uniform and may continue to use the old ones

Director of Coaching's Report:

1. Discussion of the current coaching philosophy and purpose of non-parent coaches in the academy and travel programs.
 - a. Academy program designed by Director of Coaching to get high school players a voice on the field – he arranged to have the high school players coach academy where he keeps track of their time and payment
 - i. Week 1 of academy there was an incident with a parent coach when the parent did not want to step back and defer to the high school student coach
 - ii. Director of Coaching addressed the board asking for their support in telling the parents that they are not to act as coaches
 1. There was a discussion regarding what the parent role is/should be/has been in the past and how effective that has been
 2. Board member explained that the reason behind the misunderstanding was because the board had voted prior to the start of the season to have one parent head coach and 1

student assistant coach per team; and that is the message that was presented to the parents

- a. Director of coaching stated that he had not been informed of this decision
3. Former Board member agreed to email the parent coaches letting them know that they will no longer be needed in the capacity they originally signed up; issue not finalized during the meeting
- iii. Board explained reasoning behind its decision at previous month's meeting to utilize parent coaches for consistency and leadership
 1. Director of coaching reiterated the importance of 1 voice and the confusion that players feel as they move up in the sport when parents assume a double role of parent and coach as well as the difficulty faced by high school coaches when sharing the field with a parent coach
 - a. It was stated that there is a need for more/better communication between the Director of coaching and the board in order for the both to be able to convey the message of the club in the same manner
 - b. There was a discussion of possibly moving the meeting day/time to better accommodate people's schedules, no decisions were made
 2. Board member asked what coaching training the high school student are receiving and offered to utilize resources from OHTSL to pay for high school coaches to take USA soccer grassroots coaching courses or to bring in a trainer for all of the high school students at one time
 - a. Director of coaching said that there was no need to bring anyone in because of the in-house resources available; no costs were discussed for in-house training
- b. One of the coaches present suggested utilizing the high school students in the travel program as assistants to the paid coaches
 - i. Board members appeared in favor, also stated that how best to utilize the high school players should be a separate conversation for each age group (academy vs. travel)
 - ii. There was a discussion of the importance of leadership development for the high school players, and how best to provide that
 - a. It was stated that because of the young age of the players, academy was more for the benefit of the high school student coaches and their leadership development

2. Director of Coaching made mention of the Club's mission statement and the possible need to readdress it to focus more on player development

Committee Reports:

1. If anyone has suggestions for making the team formation process run more smoothly, please email Sarah and it will be added to a document started for next season – not discussed

Old Business:

New Business: Not discussed

1. Possible out-of-town tournament (could be close enough that players could travel for the day without having to stay over)
2. Summer Camp

Next Meeting: 6/4

2023 Meeting Schedule: 5/7, 6/4, 7/2, 8/6, 9/3, 10/1, 11/5, 12/3